

Powering Confidence and Reliability

EOS Electrical is committed to ensuring that any environmental impacts and aspects pertaining to air, water, land and/or waste, that may result from their activities, products or services are effectively minimised, managed and controlled. We will achieve this through our commitment to comply with all relevant legislations, regulations and other environmental requirements and will endeavour to complete all tasks in a manner that is environmentally responsible and sustainable.

The company's actions in relation to the above will, take into account any reasonably anticipated events such as spillages, plant breakdowns or inclement weather that could potentially affect day to day activities.

Due to the nature of the work undertaken by EOS Electrical, a company specific environmental plan is not used but can be provided to a Principal Contractor upon request.

The main objectives of our Environmental Policy are:

- to meet and exceed all legal and regulatory requirements for environmental management and protection;
- to maintain awareness amongst all staff and contractors regarding their responsibilities in protection of the environment;
- to regularly review our activities to identify and assess any associated environmental impacts;
- to implement and maintain systems, processes and procedures to ensure the environment is protected;
- to provide an emergency response program for any unforeseen events;
- to deliver environmental training for our staff, visitors and affected people where applicable;
- to avoid damage and negative impacts to flora and fauna;
- to encourage renewable and sustainable energy practices; and
- to purchase recyclable and energy efficient materials and products where available.

EOS Electrical will identify key strategic areas of our operations that may have potential adverse or beneficial impacts on the surrounding environment and those aspects will be considered with respect to:

- sustainable procurement;
- noise management;
- waste disposal;
- resource management;
- incidents and accidents;
- hazardous chemicals and materials;
- transportation and storage of dangerous goods;
- air and water quality management; and
- visual and aesthetic management.

In addition to the above areas, we will endeavor to implement control measures and management actions with respect to the following:

- specific client requirements;
- site or project specific environment policies, procedures or consent conditions;
- statutory obligations and relevant legislations;
- pollution control;
- disposal of waste water from weather ingress to projects and activities;
- removal of solid waste generated from field and project activities;
- containment and clean up of chemical spills and contaminants;
- control measures to minimise soil erosion and vegetation / tree damage;
- litter and graffiti control within work areas; and
- air quality within any projects or operations including confined spaces.

EOS Electrical has a longstanding commitment for continual improvement and prevention of pollution. The company will regularly review the environmental impact of our activities, endeavor to reduce our overall environmental impact and prevent waste using best practice techniques.

Reducing Carbon Emissions

EOS Electrical aims to reduce our carbon footprint and decrease our environmental impact where possible. We achieve this by regularly opening blinds and office or warehouse doors to allow for natural light to flood our workspace thereby minimising the use of artificial lighting where possible. All our light globes used in the workplace are LED and it is imperative that we recommend these to our clients and workers for everyday use due to their increased efficiency and economic viability.

During the warmer months, our air-conditioning system is set to the recommended cooling temperature of 23° to 24° Celsius to ensure efficiency and only turned on when necessary. Individual desk fans are also an option for staff who may feel the heat more than others during the summer season. Similarly during the cooler months, our air-conditioning system is kept at a heating temperature of 18° to 19° Celsius to ensure the office space is warm and the unit is running ecologically. Office doors and windows are also kept closed to keep the warmer air inside. The air-conditioning unit is serviced on a regular basis to guarantee its effective operation and running costs are kept to a minimum.

To minimise our carbon emissions, EOS Electrical endorses carpooling where practicable. As a minimum of two staff members are required for project tasks, company vehicles are utilised for both workers to travel to the worksite together. Our vehicles and associated plant (including generators) are regularly maintained and serviced to ensure there are no unnecessary emissions being expelled and to support economic fuel consumption. We have also upgraded to an electric scissor lift to decrease our carbon emissions.

We have procedures in place to reduce the amount of time spent travelling to and from the worksite by ensuring all required equipment and materials are loaded and ready prior to leaving for the project location.

Waste Management

EOS Electrical promotes the correct and safe disposal of all waste materials according to regulations especially pertaining to hazardous chemicals and substances used. Any products or materials that are reusable, is stored appropriately in a safe and secure place, then removed from storage and reused when required.

We recycle 100% of recyclable mercury vapour lamps to reduce mercury bearing waste from entering the environment. Used or damaged metal halide, high pressure sodium and LED lamps are recycled and ballast and cables are organised and stored in their designated areas.

We utilise recycling bins for biodegradable items such as bottles, paper and cardboard and all other non-recyclable waste is placed in our general rubbish bin and collected for disposal by an appropriate waste facility management organisation.

Sustainable Procurement

Sustainable procurement is taking social and environmental factors into consideration as well as economic aspects in purchasing decisions. It involves the whole life cost of the product, associated risks, measures of success and effects on the environment.

Sustainable procurement is the process by which the company buys assets, supplies or materials taking into account the following factors including:

- value for money considerations such as price, quality, availability and functionality;
- the entire life cycle of the products;
- environmental aspects such as the effects on the environment that the assets, supplies and/or materials have over the whole lifecycle (green purchasing);
- social aspects such as the effects on issues such as poverty eradication, inequality in the distribution of resources, labour conditions, human rights and fair trade; and
- sustainable or recycled materials and products.

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At EOS Electrical we opt to purchase from local Western Australian based companies so that the economic benefits can be felt within the communities in which our staff live and work. This inward investment can help to ensure the ongoing economic sustainability of the local area through job creation and supporting neighbouring businesses.

If we cannot source the required products or materials locally, we first look to purchase them from within Australia, then as a last option, overseas. Our policy aim is to always buy local as a priority and support community businesses rather than sourcing from interstate or internationally to increase our purchasing sustainability.

Benefits of sustainable procurement include:

- long-term efficiency savings;
- more efficient and effective use of natural resources;
- reducing the harmful impact of pollution and waste including hazardous chemicals and substances;
- decreasing the impact of hazardous substances on human health and the environment;
- encouraging innovation;
- supporting local suppliers and vendors;
- providing strong support to the sustainable products market; and
- practical expression of the company's commitment to sustainable development.

As a company focused on procurement sustainability, we choose to purchase recyclable or recycled, high quality, eco-friendly and energy efficient products over inferior quality products that are thrown away after a single use and/or cannot be reused or repurposed. Our printing paper is 100% recycled as is other consumable items such as ink cartridges, paper towels and toilet paper used within our building facilities. The company office and warehouse also uses LED lighting and our staff are encouraged to install these energy-efficient and environmentally friendly light bulbs as opposed to incandescent lighting products.

It is also important for us as a company not to purchase materials and have them stored in our facility over an extended period, thus increasing the degradation efficiency and/or viability of a product. By conducting regular stock takes of our inventory in our warehouse and company vehicles, we can control and contain our supply levels to a resourceful amount.

Eamonn O'Sullivan

Managing Director



Signature

04 October 2024

Date Signed